



Employer Nomination Scheme (ENS) Visa (Subclass 186)

This visa involves a two-step process:

1. A Nomination Application from an Australian employer;
2. A Visa Application by the individual seeking the visa.

This visa is a permanent residence visa for skilled workers who have a job offer in Australia. Visa holders can live in Australia indefinitely, work, study, have access to Medicare and follow on to citizenship, if chosen.

There are 2 Streams for this Visa:

1. TRT (Temporary Residence Transition) Stream;
2. Direct Entry Stream.

The TRT (Temporary Residence Transition Stream) is the most common stream.

This stream is available for individuals who are already working for an Australian employer, either as holders of the former **Sponsorship 457 Temporary Visa** or as holders of the new **Sponsorship 482 TSS Visa**.

The sponsoring employer may nominate the employee for the **Subclass 186 ENS Permanent Visa** if the employee has been working for the same employer, in the same occupation for a minimum of 3 years while holding the 457 visa, the 482 visa or a combination of both.

The visa applicant's nominated occupation must be in the right list for this visa at the time of application.

There are **Transitional Arrangements** for people who held, or had applied for, a Subclass 457 Visa on or before 18th March 2017, when changes to 457 program was announced. These people may be able to apply for the 186 via the TRT even if their occupation is not on any list and after only 2 years instead of 3.

Applicants must be under 45 years of age, unless exceptional circumstances apply.

The requirements for the Subclass 186 ENS visa via the Direct Stream are:

For the Individual:

- Must be under 45 years of age;
- Must have a Competent Level of English: unless from an English-speaking country (USA, UK, Canada, Ireland, New Zealand). Competent means a score of 6 in each component of the IELTS General Exam or equivalent TOEFL, PTE or CAE;
- Must have an occupation appearing on the right list for this visa and this stream, which at the moment is the MLTSSL but be careful as not all occupations on that list apply for this visa;
- Meet minimum skills and qualifications:
 - . Obtain a positive Skills Assessment with the relevant assessment authority: this changes according to the position and each authority has different requirements;
 - . Show evidence that, on top of what the Skills Assessment Authority requires, the individual has at least 3 years of work experience acquired post graduation, in a full time capacity (or equivalent part-time)
- Meet health and character requirements.

For the employer making the nomination:

- Must actively and lawfully operate a business in Australia;
- Must have a genuine need for a paid employee to fill a skilled position;
- Must offer a skilled position in the applicant's field that is full time and ongoing for at least two years;
- The position must be in a certain list as defined by Immigration: not all roles appear there;
- The position must attract a salary package that matches the average market salary rate;
- The business and its directors must comply with Australian immigration and workplace relations laws;
- There must be no adverse information known about the business or any person associated with it;
- Must make a monetary contribution into the new Skilling Australians Fund. The contribution must be paid upfront and is calculated according to the size of the business. Speak to us to obtain more details.

So who is Bravo Migration?

We are an Australian migration firm founded in 2008 by migrants, which counts with **6 Registered Migration Agents**, who worked on more than 3,000 visa applications (yes, we counted!).

Our Migration Agents work with case managers who are in many cases registered too and we all had to apply for a visa one day, so we know first hand what you are going through. No other migration firm can offer this understanding and this service delivery model:

2 people looking after your case who are very experienced and have seen everything.

We always recommend you consult with a Registered Migration professional and of course we would love it if you chose Bravo Migration for a personalised visa strategy consultation.



LET'S CONNECT!



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